



Scouts

Worthing

Annual Review 2024 - 2025



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|--|-----------|
| District Lead Volunteer Intro | 03 |
| District Chair Intro | 06 |
| Annual Accounts Summary | 07 |
| Worthing in Numbers | 08 |
| Nights Away Support Team | 09 |
| Adult Skills | 11 |
| Adult Learning Team | 12 |
| Target Sports | 13 |
| Gang Show | 14 |
| 14 - 24 Team | 17 |
| Explorer Unit Reports | 19 |
| Network Report | 26 |
| Adult Awards | 27 |
| Chief Scouts Awards/King's Scouts | 28 |

Table of contents



Squirrel Scouts are the newest section of the Scout family, offering 4–6 year olds their first adventure in Scouting. Through age-appropriate games, activities and stories, Squirrels give young children the chance to make friends, explore the world around them, and begin building the skills and confidence they will carry into Beavers and beyond.

Demand for Squirrels has been high across Worthing, reflecting the appetite from families for opportunities at this younger age. To meet this need, we were delighted to welcome new Squirrel Dreys at 1st Worthing, 1st Durrington and 2nd Durrington during the year. These new Dreys are already thriving, offering fun, inclusive programmes and giving more children the chance to start their Scouting journey earlier.

By opening up Scouting to this younger age group, we are not only supporting children at a vital stage in their development, but also helping to strengthen and grow our Groups for the future.

At the upper age range, we were delighted to see the launch of Wyrd Explorer Scout Unit in East Worthing, based at 3rd Worthing Scout Group. Established during the year, the Unit has already grown rapidly and now has over 20 members.

In November 2024, we reached a major milestone in our Transformation agenda by implementing the new Volunteer Experience programme and launching a suite of updated digital tools. Our volunteer framework was restructured to introduce clearer team-based roles, simplified governance across Groups, Districts and Counties, and new role titles — for example, ‘Trustee Board’ in place of ‘Executive Committee’. Alongside this, we overhauled our learning and development approach with a two-tier framework: Growing Roots for core learning, and Branching Out for optional, role-specific development. These changes make learning more accessible and engaging for volunteers.

Membership and volunteer data was successfully migrated to the new platform, and the Go-Live in November enabled volunteers to start using the updated tools and processes. While the transformation presented challenges — including adapting to new roles, processes and systems — training, go-live support teams and regular communications have helped ensure volunteers are equipped and confident throughout the transition.

Responsibility for welcoming new volunteers into Group roles now sits directly with the Groups themselves. This gives both the Group and the individual greater ownership of the joining journey, with support tailored to local needs. Another important development was the retirement of Appointments Committees as part of the new streamlined joining process. I would like to record our sincere thanks to everyone who has served on our Appointments Committee over the years, and in particular to Judy, as Chair, and Barbara, as Secretary, whose outstanding service has ensured that countless new volunteers were warmly welcomed into Scouting.



Transformation has also reshaped how our District operates. Group Lead Volunteers and the Team Leader (14–24) are now central to the way we function, forming the core of the District Leadership Team alongside the Programme Team Leader, Volunteering Development Team Leader, Support Team Leader, the District Lead Volunteer and the Youth Lead. Together, this team sets the direction for everything we do.

The Programme Team focuses on helping sections deliver excellent programmes. This includes running District events, supporting our “centres of excellence” in Target Sports, Climbing and the Gang Show, and providing expertise in Nights Away, International Scouting, Top Awards and more. Their work ensures young people enjoy high-quality, varied experiences across the District.

The Volunteering Development Team exists to empower and support our adult volunteers, both in their roles and in their personal growth. This team brings together our Learning, Awards & Recognition, Volunteer Recruitment, and Go-Live teams — the latter having played a vital role in successfully launching the new digital tools.

Alongside the District Leadership Team, our Trustee Board provides the essential governance that underpins all our work. As the body responsible for oversight, compliance and good governance, the Trustee Board ensures we meet our obligations as a charity, use our resources wisely, and remain focused on our purpose. Their contribution is less visible day-to-day, but it is vital in enabling Scouting in Worthing to thrive.

For many parents, camping is the activity they most strongly associate with Scouting, and in Worthing we are proud of the wide range of camping opportunities we offer our young people. Because camping carries greater risks than weekly meetings, we require adults leading these events to hold a Nights Away Permit — a recognised standard of training and experience that ensures activities are delivered safely and well. Across the District, 64 of these permits are currently held, supported by a dedicated team of Nights Away Advisers who help volunteers maintain the highest standards. (See Page 9 for more information)

As we look to the year ahead, our focus is on building on the strong foundations laid through Transformation. We aim to continue growing provision at both ends of the age range — welcoming more Squirrel Dreys to meet demand, while strengthening Explorer and Network opportunities for older young people. Supporting and developing our volunteers remains central, with the new structures giving us the tools to make their experience simpler and more rewarding. We also plan to grow our programme offer through District events, international opportunities, and recognition of achievement through Top Awards. Above all, our vision is to ensure that every young person in Worthing has the opportunity to access Scouting, and that every volunteer feels valued and supported in making this happen.



Finally, a heartfelt thank you to every adult volunteer in Worthing — whether supporting governance or working directly with young people — for the time, energy and commitment you have given throughout the year.

I am especially grateful to our District Leadership Team for steering us through Transformation and ensuring our Groups and Sections feel supported. Our Trustee Board also deserves recognition for their careful governance and stewardship, which enables Scouting here to flourish as a charity.

Sincere thanks go to those who make our programme possible: the teams behind Target Sports, Climbing, the Gang Show, Nights Away, International, and Top Awards. Likewise, our Volunteering Development Team, including Learning, Awards & Recognition, Volunteer Recruitment, and Go-Live, have done vital work to support and grow our adult volunteers.

Above all, my gratitude extends to every Section Team across Worthing. Week after week you give your time to create safe, fun, adventurous programmes that change young people's lives. It is your dedication that keeps Scouting strong in our District.





Over the last few years Scouting has seen many changes, whether as more recently, it be what we call ourselves in our roles or how we go about our day-to-day business; we have all had to evolve, learn and change. 2024/25 has been no different to any other year. Like so many voluntary organisations we face many challenges, none more so than finding volunteers to help lead or support our various groups across all the age groups. It is testimony to your commitment to Scouting that you are all here tonight at this AGM, when I'm sure you have a hundred and one things at home you would prefer to do.

Scouting is very much about the young people who come to us for a variety of reasons. Some simply for a place to feel safe and to meet other young people, most for the activities and friendship that being part of a group can offer them, or knowing that there is a trusted adult that they can talk to if they have something troubling them. As a volunteer we are all so often a 'jack of all trades, but master of none' and again I can only celebrate the work, time and effort you all give unselfishly in your roles.

But Scouting is more than just the fun stuff, it is about giving our young people the time and space to grow, to explore who they are and who they want to be, it is about their tomorrow. How we support them, the skills we give them, the knowledge of what is acceptable and what isn't in today's society will help shape and mould them in the years ahead. We should never forget that amongst these young people, whether in the workplace, volunteering, locally, nationally or globally will be tomorrow's leaders.

Together let's harness their skills and to the best of our ability give them the best start to life.

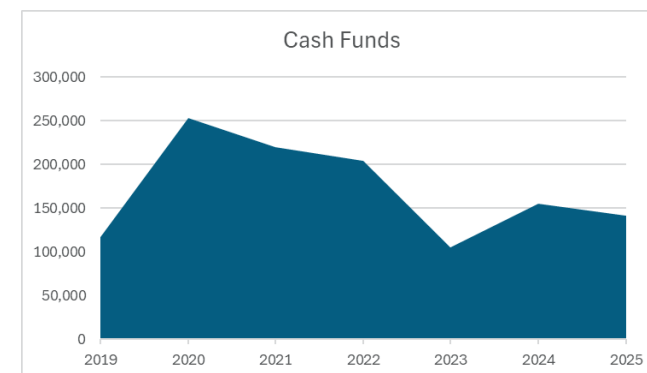
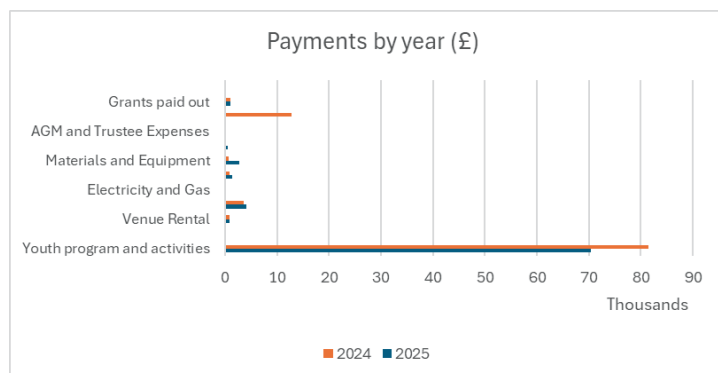
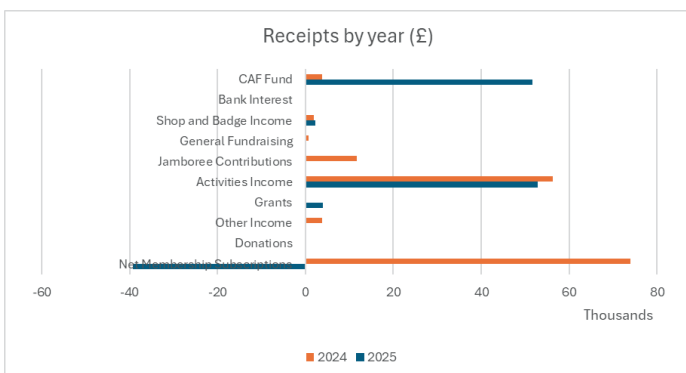
District Chair Introduction

The graphs on this page show District income, expenditure and assets for 2024/25. The figures are taken from the District Annual Report but have been slightly modified to simplify the illustrations. Readers are referred to the Annual report for comprehensive financial detail and explanation.

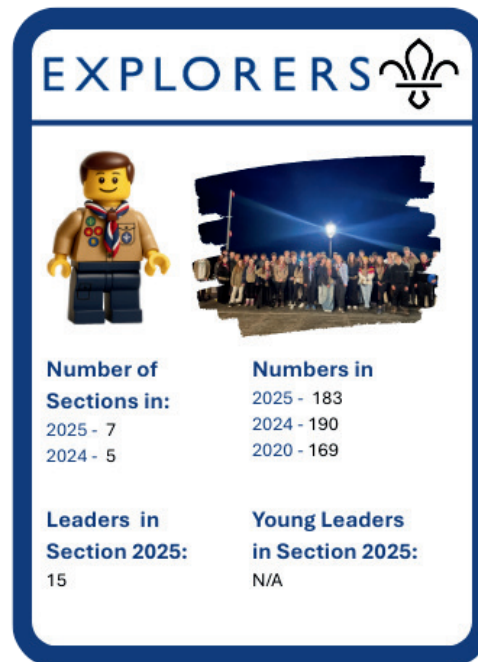
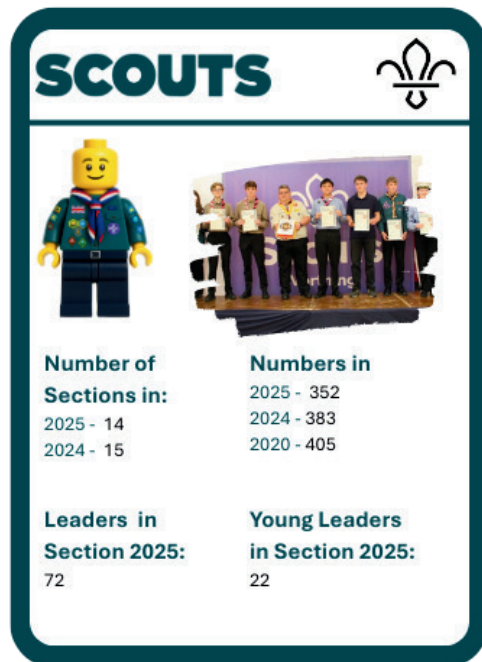
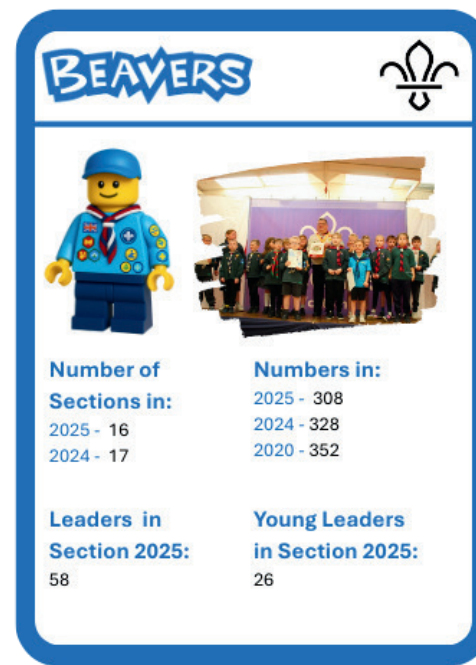
| Receipts | 2025 | 2024 |
|------------------------------|---------------|----------------|
| Net Membership Subscriptions | -39,330 | 74,006 |
| Donations | 0 | 32 |
| Other Income | 0 | 3,753 |
| Grants | 4,000 | 0 |
| Activities Income | 52,845 | 56,219 |
| Jamboree Contributions | 0 | 11,638 |
| General Fundraising | 250 | 750 |
| Shop and Badge Income | 2,277 | 1,830 |
| Bank Interest | 245 | 265 |
| CAF Fund | 51,653 | 3,822 |
| Total Receipts | 71,940 | 152,315 |

| Payments | 2025 | 2024 |
|------------------------------|---------------|----------------|
| Youth program and activities | 70,403 | 81,443 |
| Adult Support and Training | 16 | 0 |
| Venue Rental | 894 | 840 |
| District Expenses | 4,133 | 3,616 |
| Electricity and Gas | 118 | 143 |
| Insurance | 1,390 | 908 |
| Materials and Equipment | 2,759 | 763 |
| Shop/Badges Expenditure | 615 | 162 |
| AGM and Trustee Expenses | 21 | 51 |
| Jamboree Expenses | 0 | 12,827 |
| Grants paid out | 974 | 1,000 |
| Bank Charges | 59 | 148 |
| Total | 81,382 | 101,901 |

| Year | Cash Funds |
|------|------------|
| 2019 | 116,437 |
| 2020 | 252,872 |
| 2021 | 219,784 |
| 2022 | 203,745 |
| 2023 | 104,652 |
| 2024 | 155,066 |
| 2025 | 140,899 |



Our full financial reports are on the website.





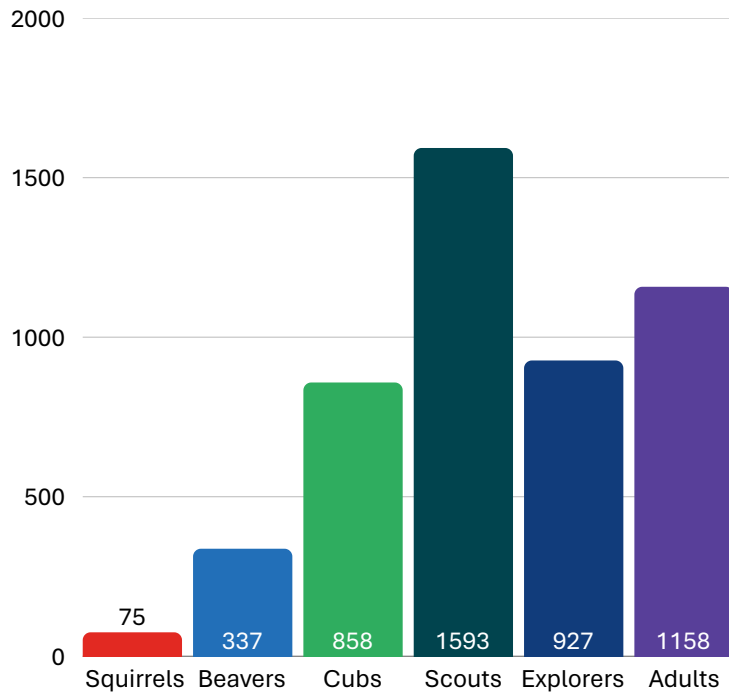
Nights away are a cornerstone of Scouting, giving young people unforgettable opportunities to grow. Whether camping outdoors or staying indoors, these experiences build confidence, independence, and resilience as they try new things and take on responsibilities. Working together on tasks like cooking, setting up camp, or supporting one another fosters teamwork, leadership, and problem-solving skills. Nights away also strengthen friendships and create lasting memories, while encouraging creativity, resourcefulness, and a spirit of adventure. Above all, they provide a safe environment for young people to challenge themselves, discover new talents, and gain life skills that prepare them for the future.

Scouting's Nights Away Permits ensure these valuable experiences happen in a safe, well-supported environment. Leaders are trained, assessed, and approved to deliver residential activities with the right skills, knowledge, and safeguards in place. This system gives parents confidence that camps and sleepovers are carefully planned and risk-managed, while giving young people the freedom to enjoy adventure, fun, and learning in a secure setting.

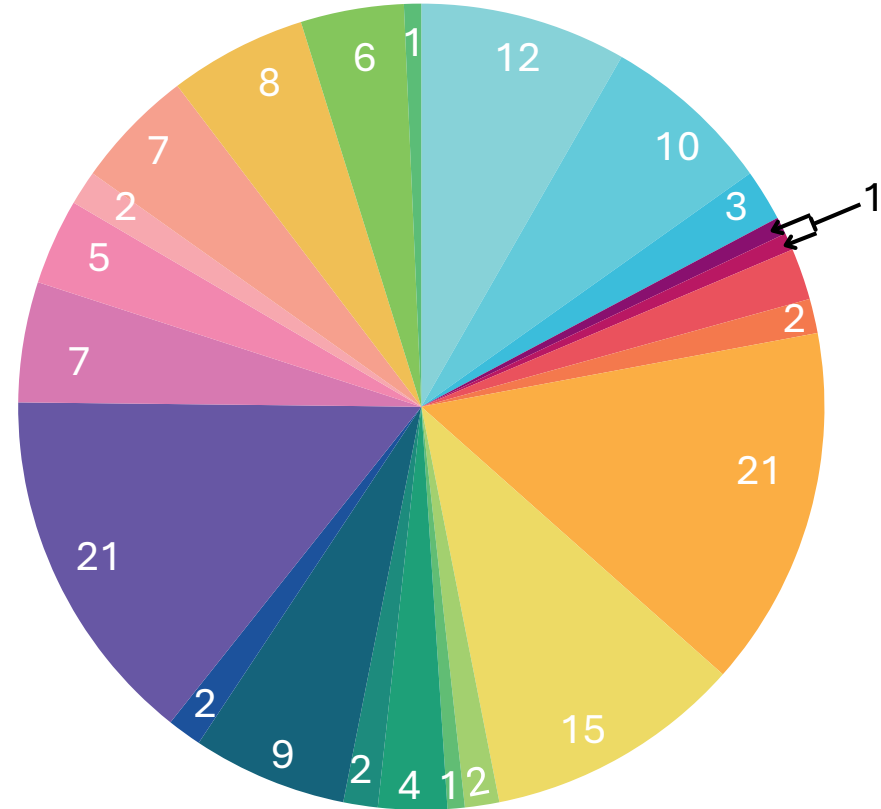
In our District, we're fortunate to have three dedicated Nights Away Advisers — Paul, Al, and Chris — who support all leaders in gaining their permits. They are there to guide adults through the process, helping them recognise their existing skills, build confidence, and develop new abilities where needed. Their encouragement and practical advice make the journey to achieving a permit positive and supportive, ensuring every leader feels capable of providing safe and rewarding nights away for young people.




Total Nights Away



Camping locations during the year
No. of nights away at those locations



In Scouting, adults can gain permits to lead activities such as adventurous hikes, water sports, and nights away – the kinds of experiences that bring challenge, fun, and unforgettable memories for young people. These permits exist to make sure every activity is safe, well-organised, and well-supported, giving families confidence and enabling leaders to deliver exciting programmes. We are proud to have such a talented pool of adults across Worthing, whose skills and dedication mean that young people can enjoy a wide range of activities in safe hands. Every permit achieved is not only a reflection of their commitment but also a celebration of the many opportunities they create for adventure, growth, and fun.

| | | | |
|---|---|---|---|
|  |  |  |  |
| | Archery - 19 | Bell Boating - 3 | Canoeing - 2 |
|  |  |  |  |
| Climbing and Abseiling - 3 | Dinghy Sailing - 2 | Hillwalking - 5 | Kayaking - 15 |
|  |  |  |  |
| Power boating -10 | Pulling - 6 | Rafting - 8 | SUPs - 13 |



The Wood Badge has long been a recognised symbol of an adult volunteer's commitment to learning and development in Scouting. It represents the completion of training and the ability to provide safe, high-quality experiences for young people. From November 2024, the Wood Badge will no longer be the central outcome of adult training. Instead, the focus shifts to a more flexible, role-based learning journey designed to support volunteers in gaining the skills and confidence they need more quickly. While the Wood Badge continues to hold reflect a higher level of training and historic significance, the new approach ensures training is modern, accessible, and relevant.

Wood Badge

recipients:

Ash Thwaites - Section Leader - Scouts

Andrew Swayne - Assistant Section Leader - Scouts

Lily Wingrove - District Youth Commissioner

Budgie Byrne - Section Leader - Cub Scouts

Chloe Robertson - Assistant Section Leader

Dan Usher-Smith - Assistant Group Scout Leader

Andy Cooper - Assistant Section Leader - Explorer Scouts

Ryan Watson - Assistant Section Leader - Cub Scouts

The Target sports SASU exists to provide the members of the district Air rifle, Air Pistol, Crossbow and Archery (among others) opportunities and we will run these sessions for any sections in the district on request. The sessions are best run for Scouts and Explorers and we will do experience sessions for cubs as well. Safety is always paramount so we don't offer sessions for younger members.

Worthing has one of the best equipped, most experienced groups in the country with great connections to the wider shooting community and has had success in promoting our members to nationally significant ranks, in fact the current British and English Air Rifle champion started his career with us only a few years ago.

This is one of the few Scout activities that lead directly to an Olympic sport, come and give it a go, you might be a future champion. We meet on a Sunday afternoon at 2nd Worthing, please feel free to contact us at targetsports@worthing-scouts.org.uk if you are interested.



Gee it's a Wonderful Life!

In April 65 Cubs, Brownies, Scouts, Guides, Explorers, Rangers and Young Adults having rehearsed as a Gang for over 7 months, made their home for a week at the Pavilion Theatre for the 2024 Worthing Scout and Guide Gangshow. Hard work, commitment and dedication was seen by all. In the background the Production and Business teams had been working for 18 months to get the show ready for the stage. The to do list is huge.

During show week there were over 35 Adults and youth members from Scouting and Girl Guiding working tirelessly behind the scenes to keep the Gang in the right place at the right time wearing the right things! In total we have just over 100 members working backstage and performing.



We see the Young People grow in Self-confidence over the rehearsal period and during show week. They build new friendship groups and you can see these grow. As a Gang they have more self-belief that they can do it, individually and as a team. For an 8 year old Cub, standing on the stage for the very first time is extremely scary (I have been there!).

We are inclusive and take Young People into the cast who have visible and invisible disabilities. We will adjust numbers and rehearsals to suit them as and when needed. This year we had our assessment to ascertain if we remain worthy of Red Scarf recognition, an accolade we have held since the 1970's when it was awarded by Ralph Reader (the Founder of Gang Show) himself. We passed it with some "Excellence" ratings. The inclusion of the Young People in helping create the show was seen very favourably. Can we learn in a few areas, yes we can - we are a fairly new team but all with Theatre experience outside of Scouting and Girl Guiding.



Gee it's a Wonderful Life!

Advertising, Marketing and the creation of the Programme threw a bit of a curveball in January due to sickness in the team we had assembled. Luckily, we had someone in the family who just happened to be an ace photographer and graphic designer – roll in Georgia Scott to save the day. Many, many nights were spent talking things through and getting Artwork and the programmes ready for print.

These hours of dedication in addition to being in the Gang resulted in Georgia being Awarded a Commissioner's Commendation.

We are now reaching the point where we will start developing the 2026 show which will see us celebrating 60 years of Worthing Gang Show. The calling for the 2026 cast will start with the Main Gang in June 2025.

The Show needs more support from Adults and we will be advertising for some support roles that we would like to get filled early in 2025.

We hope to see everyone at the 2026 show.

“Gee it's a wonderful life!”



Instagram



Facebook



Our Website



Worthing Scout and Guide Gang Show





The Explorer section finishes the year with 7 units, Blake, Excelsior & Nomads I and II, Osprey, Phoenix, Wyrld and Young Leaders.

The units are all well-led, and I would like to extend my thanks to all the leaders and other adults running Explorer sections across the district!

Network has started to become more active, with some social events, participation in various Pride events, a DofE Gold Practice expedition in the Brecon Beacons, and a Qualifying expedition in the Peak District.

The units do various activities together, and it is good to see the various unit leaders often helping other units out. When they are not out having fun at local events, the unit members continue to undertake the higher Chief Scout awards, work towards King's Scouts awards and along this path achieve their Duke of Edinburgh's award.

Of the 141 DofE award completions in the county last year, 34 In total from Worthing, 23 Bronze, 10 Silver and 1 Gold.

These were then built on to achieve. Chief Scouts Platinum – 8, Chief Scouts Diamond – 12, Young Leader belt – 7
Kings Scout Awards – 3



Our 3 King Scout recipients at Windsor Castle and at the West Sussex Scout awards dinner.

After our large expedition to Kandersteg, the Explorer units have done their own summer camps this last year. They have done the annual International Bivvy camp day together, and some other evening events.

The network has been planning an Explorer belt which has evolved in its nature. They are actively looking for events they can attend, local, national or internationally. I hope they continue to build on their activity.

Al Chartres
14-24 Team Leader

The number of Explorers across the district has been increasing all year, however fell to 183 at census. Girl Explorer Scouts make up 35.5% of the numbers. We continue to be an inclusive and diverse section.

Around 80 young adults have registered as Network members currently.

Many of the Explorers in addition to attending their units also help at younger sections as young leaders and often continue as adult leaders as they turn 18.

EXPLORERS

Excelsior & Nomads

The unit continues with its ongoing meeting arrangements with 1st Ferring, 1st Worthing, 3rd Worthing and 2nd Worthing. A formal partnership arrangement is in place with 1st Ferring, ensuring the relationship works for both the Group and the Explorer unit. The unit members come from all over the district and represent Scouts moving on from most groups.

The unit ends the year with 69 Explorer Scouts representing ages across our age range, 13 – 17. Still high numbers and the split between girls and boys is around 40%/60%.

Many stayed with us and turned 18 during the year, and we had to sadly say goodbye to them. I am pleased to say many decided to continue as adult leaders, and several more are within Network whilst they study away from home.

With a large and growing Explorer Unit of this size, a large and experienced leadership team is a must. Without the tireless efforts of the team made up of Alison Linley, Stuart Burchett, Mike Hudgell, Steven Jenkins, Zoe Chartres, Lily Wingrove, Kayleigh Livermore, Will Marshall, and Ash Thwaites. Ann Hudgell has been our backup adult who helps when needed and is available often at short notice. A big thanks to the team for turning out each week and dealing with the challenges as they present themselves. The support of the groups previously mentioned is additionally much appreciated. Thanks for their support.

Outcomes for Chief Scouts and DofE are growing again despite many schools also offering many of their year 8 pupils the chance to undertake Bronze, as many swap to undertake Silver and Gold at Explorers.

EXPLORERS

Excelsior & Nomads

Members of the unit had many separate opportunities to attend night's away events with either the unit or other sections across the county! After our trip to Kandersteg the year before, we had a quieter, more traditional trip to Broadstone Warren to undertake many of their new high activities! We again had teams enter the Borderhike in Derbyshire, representing themselves well. Several members, Explorers and Adults have been camping every month of the year towards their Welsh Scout dragon Camping award. All seasons, all weathers, but immense fun for all!

As the unit has grown so does the diversity of the activities the Explorers decide to undertake for our core programme, the Chief Scouts awards and of course DofE. So many take the opportunity to take the lead and instigate many events and activities, and some we used to do but believed were not so popular and are back in favour, are now in the plan for the coming years.

Looking again at the diversity within the DofE programme, at some of the activities undertaken for Volunteering, Skills and Physical the range and nature undertaken is incredibly broad and impressive. Skills range from car mechanics and maintenance to personal care, working out at the Gym popular now for physical and volunteering whilst still often achieved as a Young Leader, a growing number are opting for helping in many of the town's charity shops.

Another year completed, making new friends, seeing old friends, and enjoying scouting!

Al Chartres

Team Leader Explorer Scouts



EXPLORERS

Excelsior & Nomads II

This is the second year of the new quieter themed unit. It is a sister unit to Excelsior & Nomads, and shares leaders, equipment and other resources. Whilst it meets on a separate night of the week, some of the extra events are joint with Excelsior & Nomads; however, as the unit has developed its own ethos, they have opted for some of their own camps and activities unique to them.

We finished the year with 11 members, 25%/75% split boys to girls, albeit with a new unit, mainly of the 13-15 age range.

Many of the members have been doing DofE with their School but are now transferring over to join us to do higher levels, some Gold!

We have an ongoing partnership with 2nd Worthing, so we have regular access to their HQ, and have therefore provided a stable location for the members of this unit, so they can enjoy scouting in a quieter and less busy environment, better suited to some.

With this new unit comes a new, unique set of Adults: Kayleigh Livermore, Zoe Chartres, Lily Wingrove, Steven Jenkins, Stuart Burchett, and Ash Thwaites. Again, on standby to help when needed, we have Ann Hudgell, Alison Linley, and Mike Hudgell.

We took part in a joint summer camp with Excelsior & Nomads, Hunted Camp, and the district international Bivvy Camp. A chill-out camp at Streamside and some new ones are in the planning.



Setting out for Day 2 of the Joint Hunted Camp.

Getting to know our new members and the new team has been great throughout the year as the unit has grown. We are looking forward to many adventures to come!

Al Chartres
Team Leader Explorer Scouts

EXPLORERS

Wyrd

This is a new unit opened in January 2025, after a 5-week trial in November 2024.

Starting with just a few members, some from troops across the district, some from the waiting list and some responding to the advertisements put out by the Scout association support staff who helped us open this new provision in East Worthing

We have formed a partnership with 3rd Worthing, so we have regular access to their HQ, and have therefore provided a stable location for the members of this unit, so they can enjoy scouting inside and out

As the leadership team develops, a roster of Al Chartres, Alison Linley, Kayleigh Livermore, Chloe Robertson, Steven Jenkins, Mike Hudgell, and Ann Hudgell have been supporting the unit. Also helped by Zoe Chartres & Lily Wingrove.

Their first camp was A chill-out camp at Streamside, and some new ones are in the planning.

We were fortunate enough to win a Youth Support grant as we opened and started with this lovely kit!



Getting to know our new members and new team has been great in our first year. We are looking forward to many adventures to come!

Al Chartres
Team Leader Explorer Scouts

EXPLORERS

Osprey

At the end of March this year, we had 48 invested Explorers. We continue to be one of the biggest Explorer Units in the UK. Osprey ESU continue in partnership with 8th Worthing and we appreciate the mutual benefits that being a part of the group bring. We have 19 members of the Unit serving as Young Leaders within the group.

DofE Programme

We have had a successful year with the DofE awards, seeing Osprey Explorers achieve:

- 5 x Bronze
- 3 x Silver
- 1 x Gold

We currently have 24 Explorer's working towards their Bronze award and 11 towards their Silver.

We held successful expeditions for both Bronze and Silver levels this year;

In May, 14 Explorers took part in their Bronze Qualifying Expedition in the West Dean area and in August, 5 Explorers completed their Silver expedition in the New Forest.

Camps

In July 2024, 29 Explorers and a team of 7 Leaders headed to the Dockland Scout Project to stay on a ship moored in Canary Wharf, London for a week. They visited the O2, took part in an immersive experience; Phantom Peak, solved a murder mystery on the boat, got a behind the scenes tour of the Houses of Parliament, took in the sights at the top of Tower Bridge, watched Wicked on the West End, visited Mudchute Farm to feed the animals, powerboating, kayaking, giant paddleboarding, created and filmed movies, got dressed up for a fancy party, went to the London museums and raced against each other in the Monopoly Challenge! Thank you to Paul, Kev, Lucy, Jennah, Val and Steve for all your help.

In September 2024, 5 Explorers represented Osprey at the Royal Navy Multi-Sport Competition. By night, they camped on the grounds of HMS Sultan in Gosport. By day, they competed in various physical challenges, winning the football tournament and the majority of their other matches, even getting a note from the organisers acknowledging the teamwork on display for all to see. Thank you to Jennah for being the Assistant Coach for this challenge .Also in September, 9 Explorers attended WS24, a 24-hour camp held at Beacons Hill. They completed various challenges over the 24 hours and tried their best to stay up for the whole event ... some may even have achieved it. Thank you to Lee for supporting and running the Bushcraft element.

EXPLORERS

Osprey

In December, 26 Explorers went up to London for Christmas Camp. Unfortunately the original plan of Winter Wonderland was cancelled due to the storm, so a Plan B was discussed with the attendees and shopping before the cinema came up as the favoured option. On Sunday, we stopped off at the Tulley's Farm escape rooms on our way home. Thank you to Jennah for planning and running the camp and Paul and Lucy for supporting.

In February, 2 Explorers returned to join District and take on the Bivvy Camp. They slept outside for the event in the freezing temperatures all in the name of International Bivvybag Day. Thank you to Lee for supporting the Osprey contingent and Al (14-24 Team Leader) for running the event.

Programme

In addition to the core activities, we have enjoyed a varied balanced programme this year (chosen by the Explorers at our Programme Planning night) and these are some of the activities we have done: Night hikes, treasure hunt, rifle shooting, spoon carving, kayaking, Aqua Park, outdoor swimming, beach stroll, wide games, campfires, ice skating, driving range, "Alphabet Photography", "Cross the Chasm", House of Games, escape rooms, "Streetwise Photo Challenge", Laser Zone, "Look after Baby Kevin", "Without a Recipe", learning about motorbikes, first aid training, "Night At The Races", end of season BBQ, "Make Your Magic", "Gala on Elm Street", Wicked, Xmas party, "Neon Lights".

Events

In April 2024, we went and supported our friends in the Worthing Gang Show. Well done to all who took part, either on stage or behind the scenes. Amazingly, 3 of our Explorers were part of the cast and 4 of our Leaders were in the Production Team.

In June 2024, we went back to Northampton Active for some whitewater kayaking with 6 Explorers. Thank you to Paul and Kev for running it.

Also in June, a group of Explorers took to the English Channel for a bit of yachting on the local Supeta yacht, learning various sailing skills and enjoying the Summer sun. Thank you to 3rd / 5th Lancing Sea Scouts for having us.

In October, 2 Explorers had a kayaking session in a swimming pool so they could learn and enhance some of their skills. Thank you to Great Ballard School for the use of their pool, Paul for running the session and Arden for supporting.

In November, we paid our respects to those who gave their lives for us by joining up with 8th Worthing for their Remembrance Parade. Thank you to Lucy and Tavis for leading Osprey in my absence.

Lastly, thank you to the entire leadership team for making this year possible: Paul Chaplain, Lee Martin, Lucy Poole, Tavis Stringer and Jennah Costan. It wouldn't happen without them!

EXPLORERS

Phoenix

Our numbers have really dictated the programme over the last twelve months. With a number of the unit membership reaching 18 and a lack of Scouts coming through to the unit, in this current phase, it has been something of a challenge. However, our projections show that, assuming the expected Scout numbers make their way to the unit after Easter next year, numbers will start to climb again.

Never-the-less, smaller numbers have given us the opportunity to work more closely with individuals, giving more hands-on time for Explorers to engage in activities such as cooking, construction challenges, treasure hunt participation, and greater opportunity to have more climbs when rock climbing.

We have also enjoyed some ice skating with the Scout Troops in the Steyne, as well as Unit activities such as paddleboarding at Southwater Country Park, very windy sailing on 'Supeta', a service camp at Hillside Camp site and successfully negotiating an Escape room in the Guildbourne.

We intend working closely with both Troops in the coming year, to do our best to encourage the transition into the unit.

Richard, David & Madi

network

During 2024-2025 Worthing Network members have taken on more leadership roles within the District and Groups, carrying on their scouting journey's by helping provide some of the experiences they themselves had during their time in younger sections.

Alongside their volunteering as leaders, Worthing Network members have also had the opportunity to take part in events and activities as participants or leaders in general but also to continue their progress through several of the highest awards within scouting, some of these activities include joining Worthing Scouts in the Worthing Pride parade, taking part in a camp to support International Bivvybag Day, helping facilitate an International experience in Belgium for some of Worthing Districts Explorer scouts, a practice Gold DofE expedition in the Brecons, WS24, and many others.

Worthing Network members are looking forward to more opportunities in the coming months and years.



Award for Merit:

Andrew Swayne - 2nd Durrington Sea Scouts

Commissioners Commendation:

Greta Mason - 2nd Durrington Sea Scouts

Chief Scout's 5 years Service Award:

David Cooper - 2nd Durrington Sea Scouts

Aaron Price - 3rd Worthing (Broadwater)

Larry Busson - 3rd Worthing (Broadwater)

James Keys - 8th Worthing Sea Scout Group

Alex Loveridge - 8th Worthing Sea Scout Group

Andy Blackmore - 8th Worthing Sea Scout Group

Becca Fisher - 1st Findon Valley

Paul Martin - 1st Goring by Sea

Chief Scout's 10 years Service Award:

Nichola Long - 1st Worthing

Tavis Stringer - Osprey ESU

Chief Scout's 15 years Service Award:

Caroline Stacey - 1st Worthing

David Price - 3rd Worthing (Broadwater)

Christine Price - 3rd Worthing (Broadwater)

Chief Scout's 20 years Service Award:

Elaine Clark - 10th Worthing

Neil Jones - 1st Goring by Sea

Chief Scout's 25 years Service Award:

James Hackett - 8th Worthing Sea Scout Group

Chief Scout's 30 years Service Award:

Andrew Swayne - 2nd Durrington Sea Scouts

June Chartres - 1st Worthing

Lou Scott

Richard Pickett - 1st Goring by Sea

Chief Scout's 40 years Service Award:

Janet Chapman - 1st Findon Valley



**Chief Scout's Acorn Award
(Squirrels) - 7**



**Chief Scout's Bronze Award
(Beavers) - 21**



**Chief Scout's Silver Award
(Cubs) - 21**



**Chief Scouts Gold Award
(Scouts) - 13**





Bronze DofE

Thomas Feist - Excelsior & Nomads ESU
 Georgia Scott - Excelsior & Nomads ESU
 Henry Bullock - Osprey ESU
 Alicia Lulham - Osprey ESU
 Myles Dutfield - Excelsior & Nomads ESU
 Charlie Simmonds - Excelsior & Nomads ESU
 Toby Cowdrey - Excelsior & Nomads ESU
 Laura Bournier - Excelsior & Nomads ESU
 Conrad Szilvasi - Osprey ESU
 Amy Vernon - Osprey ESU
 James Standing - Excelsior & Nomads ESU
 Jacob Grant - Excelsior & Nomads ESU
 Darcie Willmott - Excelsior & Nomads ESU
 Samuel Henderson-Ford - Young Leaders
 Ronnie Green - Osprey ESU
 Thomas Smith - Excelsior & Nomads ESU
 Andrew Jenkins - Excelsior & Nomads ESU
 Emma Bournier - Excelsior & Nomads ESU

Silver DofE

Holly Jenkins - Excelsior & Nomads ESU
 Stevie Clark - Excelsior & Nomads ESU
 Sophie Woodall - Excelsior & Nomads ESU
 Noah Stepney - Osprey ESU
 Georgia Scott - Excelsior & Nomads ESU
 Leven Fullman - Osprey ESU
 Thea Loxham - Excelsior & Nomads ESU
 Hannah Marshall - Excelsior & Nomads ESU
 Hannah Williamson - Osprey ESU
 Ben Twine - Excelsior & Nomads ESU

Gold DofE

Arden Flint - Osprey ESU

Young Leader Belt

Hannah Marshall - Excelsior & Nomads ESU
 Jack Woolgar - Excelsior & Nomads ESU
 Ella Houston - Young Leader Unit
 Mya Houston - Young Leader Unit
 Sophie Woodall - Young Leader Unit

Chief Scouts Platinum

Joe Thomas - Excelsior & Nomads ESU
 KD Williams-Fuller - Excelsior & Nomads ESU
 Jack Woolgar - Excelsior & Nomads ESU
 Darcie Willmott - Excelsior & Nomads ESU
 Thomas Feist - Excelsior & Nomads ESU
 Georgia Scott - Excelsior & Nomads ESU
 James Standing - Excelsior & Nomads ESU
 Jude Harman - Excelsior & Nomads ESU

Chief Scouts Diamond

Hannah Marshall - Excelsior & Nomads ESU
 Holly Jenkins - Excelsior & Nomads ESU
 Jamie Smith - Osprey ESU

King's Scouts Award

Josh Chartres - Worthing Network
 Samuel Mears - Worthing Network
 Arden Flint - Worthing Network



Worthing Scouts

Phoenix ESU
2nd Worthing
1st Durrington
Network
9th Worthing
1st Findon Valley (sea scouts)
2nd Goring-by-Sea
Worthing Target Sports
10th Worthing
1st Durrington

